



Agreement and General Release for Adult Volunteers

Thank you for offering your time to volunteer with the Copper Country Humane Society (CCHS). The work we do for the animals would not be possible without the help of our volunteers. Please read through the agreement below, complete the section at the bottom of the form on the other side and return the completed form to the shelter office.

1. **Voluntary Acknowledgement and Participation.** I acknowledge that I have voluntarily agreed to serve as a volunteer for the Copper Country Humane Society. I offer to perform as a volunteer of my own volition. No one has demanded that I participate in any activity with CCHS.
2. **Nature and Scope of Services.** As a volunteer, I will be contributing my time and effort to various programs of CCHS and may perform a wide range of services. The services will be performed by me as assigned by an officer, director, employee or another volunteer of CCHS. In the course of performing the services, I agree:
 - To complete all required paperwork relating to my volunteer position(s).
 - To disclose any physical or psychological limitations to appropriate staff before participating in any activity. Since I may be interacting with animals, both healthy and sick, big and small, and may be lifting, carrying, moving, or otherwise engaging in physical labor, I will be respectful of my own limitations and will inform staff immediately of any such limitations.
 - To read and to obey all safety rules and regulations, especially at the Nara Animal Shelter owned and operated by CCHS. In the interest of the safety of the animals, staff and volunteers, I acknowledge that CCHS has the right to revoke volunteer privileges if these rules and regulations are not followed.
3. **No Compensation.** I agree to provide my services without compensation. I will not be compensated for my efforts nor am I an agent or contractor of CCHS. I agree that I am not and will not become an employee, partner, agent, contractor or principal of CCHS upon execution of this agreement or the performance of the services.
4. **Responsibility for My Own Acts and Omissions.** I hereby agree to be legally and financially responsible and will indemnify and hold CCHS harmless for my own acts and omissions relating to the service I am voluntarily providing to the Copper Country Humane Society. I acknowledge that I am responsible for providing my own medical, liability, and auto insurance during my volunteer service. I understand that I am not covered by workers' compensation nor insured by CCHS during the performance of my volunteer duties and tasks, including when driving a vehicle or transporting an animal.
5. **Assumption of Risk.** I am voluntarily participating in the activities of CCHS with full knowledge of the risks and dangers involved and hereby agree to accept any and all risks of injury, death or damage to myself and/or my personal property. As a volunteer, I may come into contact with and interact with animals, and such work entails of personal injury including, but not limited to being bitten, clawed, tripped and possibly exposed to zoonotic diseases.
6. **Photo Release.** I understand that as a volunteer of CCHS, I may be photographed for newsletters, website or social media. CCHS will attempt to let you know before photos are

published, but cannot guarantee this will happen.

7. **Release.** I am knowingly and voluntarily waiving the right to make any and all claims, of any nature, against the Copper Country Humane Society, its employees, elected officials or agents which relate to or arise out of my services provided to CCHS.
8. **I have read this Release Agreement and fully understand that I will relinquish all claims or actions known now or in the future against CCHS.** I am at least 18 years of age and legally competent to sign this agreement. I am signing this agreement of my own free will without the influence of a CCHS staff member.
9. **Term of Agreement.** I acknowledge that this agreement will apply to the entire term of my volunteer relationship, starting with the date I first perform volunteer duties for CCHS, even if it pre-dates the date of this agreement, and continuing as long as I continue to be a volunteer. The use of A-V recordings containing my name and likeness may continue beyond the term that I am actively volunteering.

Volunteer Information and Acknowledgement of Terms and Safety Rules

PLEASE PRINT LEGIBLY

Printed name of Volunteer: _____

Phone: _____ Email: _____

Signature of Volunteer: _____ **Date:** _____

Are you interested in (please check as many as you want):

___ Being on our email list

___ Brushing dogs/cats

___ Taking photos

___ Working at events (selling raffle tickets, working tables at events, etc.)

___ Cleaning

___ Fundraising